

# EXHIBIT A

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## **Client Acknowledgement Of Compliance With The Fair Credit Reporting Act (FCRA) -**

### **SERVICE :**

The Client will be provided with consumer, business, public record and other data through Research Services, LLC.

## **COMPLIANCE WITH THE FAIR CREDIT REPORTING ACT (FCRA) -**

The client acknowledges that any information or report which is covered by the FCRA (public law 91-508, 15 USC section 1681, et seq. subsections 604-615) will be requested and used by the client in Full Compliance with the terms and intent of that act. The client understands that the purpose of requesting information covered by the FCRA must be identified, that the information received is for the client's use only and that there are criminal penalties for willful violation of this ACT. Further, the client acknowledges that

- That the employer will use the information for employment purposes only;
- That the employer will not use the information in violation of any federal or state equal opportunity law;
- That the employer will obtain all the necessary disclosures and consents as discussed below;
- That the employer will give the appropriate notices in the event that an adverse action is taken against an applicant based in whole or in part on the contents of the Consumer Report;
- That if a special type of consumer report is requested, called an Investigative Consumer Report, that the employer will give the additional information required by law.

## **I agree to the terms and conditions set forth herein**

Signature

Name (print)

Date

Title

Company Name

Address